



Alexander Tschuggmall

Nationality: Austrian **Date of birth:** 1 Jul 1979 **Gender:** Male ✉ **Email address:**
alexander.tschuggmall@harmsaviation.net

ABOUT ME

In my previous roles, I gained deep insights into the training needs of pilots and flight instructors. I understand the challenges faced by large aviation companies, how their internal processes operate, and how the regulatory framework impacts them.

As both a pilot and trainer, I am passionate about the concept of Competency- and Evidence-Based Training and strive to promote these approaches.

As an entrepreneur, I am driven by the opportunity to develop visionary products that leverage emerging legal and technological possibilities.

My working style is structured, proactive, and both process- and solution-oriented. I value sincere and direct communication that remains solution-focused and respectful at all times.

WORK EXPERIENCE

Heading365 GmbH

Co-Founder and Managing Director

[2021 - Current]

Heading365 GmbH is the leading provider of FMS Trainer Software. With a team of 20 employees and freelancers, we deliver products to more than 80 business customers worldwide, among them are well-known names such as British Airways, Lufthansa Group and Air France KLM Group.

Austrian Airlines

Airline Pilot - Captain A320

[2001 - Current]

Commander A320, TRI & TRE

Austrian Airlines

Project Leader for Implementation of EBT

[2021 - Current]

As project manager and EBT Supervisor, I am responsible for the introduction of EBT at Austrian Airlines. After a preparation period of around one year, Austrian Airlines received approval for EBT Mixed Implementation as of January 2023 and is on its way to Baseline EBT by 2026.

Austrian Airlines / Lufthansa Group Airlines

Chief Theoretical Knowledge Instructor / Policy Maker

[2021 - 2024]

During my four years as CTKI, I was able to further develop the theoretical pilot training at Austrian Airlines in terms of quality and compliance. As Policy Maker Ground Training at Lufthansa Group Airlines, I had the chance to set impulses for the Group, like further development of training concepts to fulfill the requirements of Generation Z.

Austrian Airlines

Assistant Chief Flight Instructor

[2018 - 2021]

During this role, I was significantly involved in the modernisation of training concepts. This includes the implementation of a new documentation system, the complete revision of the type rating syllabus, a new briefing concept (Pre-Session Briefings), rework of the SFI TRI Course and further more.

Austrian Airlines / Lufthansa Group Airlines

Other Project Leads

[2015 - 2024]

- PT2020 Project Common Briefing Standards (LH Group Airlines)
- Implementation of a competency based LIFUS concept (Austrian Airlines)
- Development and approval of MPL Phase 4 (Austrian Airlines)

LANGUAGE SKILLS

Mother tongue(s): German

English

LISTENING: C2 **READING:** C2 **WRITING:** C1

SPOKEN PRODUCTION: C1

SPOKEN INTERACTION: C1

SKILLS

Aviation Training | Project Management | Regulatory Framework | Business Administration | Information Security | Microsoft Cloud & Business Applications