



Christian Norden

Nationality: Austrian **Date of birth:** 11/05/1955

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Work: Poetzleinsdorfer Straße 110, 1180 Vienna (Austria)

WORK EXPERIENCE

Managing Partner

Harms Aviation GmbH [01/01/2022 – Current]

City: Reinheim

Country: Germany

Email address: info@harmsaviation.com

CEO

norden.aero GmbH [01/08/2020 – Current]

City: Vienna

Country: Austria

- Consulting services in aviation
- State Advisor to the Austrian delegate in the current ICAO PTL Panel with focus on CBTA
- Member of several EASA Rule Making Groups with focus on CBTA
- Member of the Aircrew Training Policy Group (ATPG), leader of the CBTA/EBT sub-group
- Austrian Court Expert in Aviation

Director Flight Operations & Training Standards and Expert Pilot

Airbus S.A.S [03/09/2007 – 31/07/2020]

City: Toulouse

Country: France

- A350 Project Manager Development of Flight Operation&Training Standards
- Expert Pilot and TRI/TRE for A320, A330, A340, A350 aircraft
- Core member of the ITQI Initiative to develop Evidence Based Training (EBT)
- IATA Flight Operations Group Representative
- IATA Pilot Training Task Force Representative
- Member ICAO Expert Panel for Annex 1
- EASA Rulemaking Expert for EBT and CBTA

Responsible for introducing the new CBTA based Type Rating principles in Airbus and innovating the new Threat and Error (TEM) focused pilot briefing concept in Airbus.

Expert Pilot Consultant

Airbus Flight Resource Services [01/08/2020 – Current]

City: Toulouse

Country: France

Representative of Airbus in EASA rule making activities on CBTA

Airline Business Manager

Austrian Airlines [01/01/1991 – 31/10/2007]

City: Vienna

Country: Austria

Manager

- Head of Human Resources, Flight Crew
- Head of Operation, A320 Fleet
- Head of Crew Control

Project Manager

- Project Manager Turn Around Improvement
- Project Manager Unruly Passenger Policy

Auditing

- Member of the Star Alliance Safety Review Team

Airline Pilot, Instructor, Examiner

Austrian Airlines [13/10/1975 – 31/10/2007]

City: Vienna

Country: Austria

First Officer, Captain (from 1985), Flight Instructor (from 1980) and Examiner (from 1989) on Aircraft Types DC 9, MD80, A320, A330 and A340

Extensive experience as instructor and training manager in ab-initio training of airline cadets in aircraft and simulators.

EDUCATION AND TRAINING

Doctor in Law

University of Vienna [01/10/1977 – 30/06/1984]

Website: <https://www.univie.ac.at/en/>

Court Certified Expert in Aviation, Accident Analysis

Landesgericht für Zivilrechtssachen [01/01/1999 – Current]

Address: 1010 Wien (Austria)

Website: <https://www.justiz.gv.at/lg-fuer-zivilrechtssachen-wien/landesgericht-fuer-zivilrechtssachen-wien.300.de.html;jsessionid=BBB5CF2140ABF8677951DDF6E0D90852.s2>

Airline Transport Pilot, Instructor and Examiner for Airbus A320, Airbus A330 and Airbus A350

Austro Control GmbH [Current]

Website: <https://www.austrocontrol.at/>

LANGUAGE SKILLS

Mother tongue(s): **German**

Other language(s):

English

LISTENING C2 READING C2 WRITING C1

SPOKEN PRODUCTION C1 SPOKEN INTERACTION C1

French

LISTENING B1 READING B2 WRITING A2

SPOKEN PRODUCTION B1 SPOKEN INTERACTION B1

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

DIGITAL SKILLS

Microsoft Word / Microsoft Powerpoint / Microsoft Excel / Microsoft Office / Outlook / Zoom / Social Media / Microsoft Teams