



Hartmut Fabisch

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WORK EXPERIENCE

EASA Rule Making Group.0194, Member; EASA CBTA Implementation Concept.

[Current]

CBTA implementation for Licensing

HARMS Aviation GmbH, Managing Director

[30/04/2020 – Current]

City: Reinheim

Country: Germany

Consulting Services for AOCs, ATOs, CAAs and Investors related to

- Competency-based Training and Assessment, MPL and EBT
- Regulatory affairs
- Air operations
- Innovative pilot training
- FSTD innovations

EASA Independant External Expert

[2019 – Current]

Areas of expertise:

1. *Operational procedures, cabin operations and cabin and passenger safety aspects, performance, mass and balance, instruments, data and equipment, minimum equipment list (MEL), extended range operations, low visibility operations, performance based navigation, electronic flight bags, environmental protection;*
2. *Organisation and management of an AOC holder, oversight and certification activities as regards to AOC, declaration, non-commercial operations, ramp inspections, OPS inspector qualifications;*
3. *Flight Crew Licensing and Cabin Crew in the Scope of the Aircrew Regulation;*
4. *Operator flight crew training, advanced training and qualification programme (ATQP), CBTA/ EBT;*
5. *Economic, Management & Organisations.*

ICAO Personnel Training and Licensing Panel (PTLP), Advisor for Germany

[2019 – Current]

Advisor to the German Member in the ICAO Pilot Training and Licensing Panel (PTLP).

Rapporteur / Co-rapporteur of the CBTA Working Group.

ICAO PTLP Rapporteur WG2

[2019 – 2022]

City: Montreal

Country: Canada

As Advisor to the German Member of the PTLP, Rapporteur of the CBTA workgroup (WG2) in the ICAO Pilot Training and Licensing Panel (PTLP), developing CBTA amendments to ICAO SARPS regarding

- Pilots (instructors, innovative aircraft, EBT for helicopter operations, medical provisions)

- Air Traffic Controllers
- Maintenance Personnel
- Language Proficiency Requirements

IATA Senior Consultant

[2007 – Current]

City: Montreal

Country: Canada

Senior consultant for IATA in the IATA Pilot Training Task Force.

Contributions to various IATA Guidance Material and Best Practices, (e.g. Pilot Aptitude Testing, MPL, Command Training, Monitoring, UPRT, Instructor and Evaluator Training).

Associate

Harms Aviation Training Consulting [31/12/2007 – 29/04/2020]

City: Neu Isenburg

Country: Germany

Consulting Services for AOCs and ATOs related to air operations and pilot training.

EASA Rule Making Groups 0581 and 0581, Member.

[2012 – 2016]

City: Cologne

Country: Germany

Expert member as an IATA senior consultant, developing upset prevention recovery and training (UPRT) provisions for air operators and approved training organisations.

Captain

Lufthansa [31/03/1998 – 29/04/2011]

City: Frankfurt

Country: Germany

Captain A320, A340.

Pilot Training Network GmbH, Managing Director.

Lufthansa [31/12/2000 – 30/12/2006]

City: Frankfurt

Country: Germany

Pilot Training Network GmbH Germany, and Pilot Training Network d.o.o. Croatia, the commercial ATO of Lufthansa for abninitio pilot training.

Advisor to the German CAA for ICAO

[2000 – 2005]

City: Reinheim

Country: Germany

Advisor to the German CAA during the ICAO Flight Crew Licensing and Training Panel, developing the Multi-Crew Pilot Licence (MPL) and the first ICAO DOC 9868 (PANS TRAINING), implementing Competency-based Training and Assessment (CBTA).

Head of Advanced Cockpit Training

Lufthansa Flight Training GmbH [30/06/1997 – 30/12/2000]

Head of Advanced Cockpit Training of Lufthansa Flight Training GmbH.

First Officer

Lufthansa [30/06/1993 – 30/03/1998]

City: Frankfurt

Country: Germany

First Officer B737 and B744-400 (Senior FO)

Deputy Head of Training

Lufthansa [31/12/1986 – 29/06/1993]

City: Bremen

Country: Germany

Lufthansa Pilot School Bremen. Flight instructor, group leader, deputy head of training. Head of Lufthansa Private Executive Charter Services.

German Forces, Helicopter pilot.

German Military Forces [30/06/1975 – 30/12/1986]

City: Various

Country: Germany

Officers careers, airforce and army. Helicopter pilot. Squadron manager for officers education. Basic studies Economics Science.

CBTA/EBT experience

[2000 – Current]

• ATO/AOC:

- CBTA implementation for the MPL of Singapore Technologies and several MPL implementations in Europe;
- CBTA/EBT instructor training for the Singapore Aviation Academy;
- CBTA instructor training for Alpha Aviation Group, Philippines;
- CBTA/EBT inspector training for Austria, Thailand, and Cambodia;
- CBTA implementation for NEA Academy, ATO Test pilot course;
- MPL CBTA Instructor Training courses for several ATOs globally.

• Regulatory:

- Advisor for Germany in the ICAO FCLTP, 2000-2005, developing ANNEX 1 MPL and CBTA in ICAO Doc 9868 PANS-TRG;
- Advisor for Germany in the ICAO PTLTP, 2019-today, developing SARPS and PANS-TRG for the expansion of CBTA for all licences and aviation disciplines;
- EASA, Member of the Rule Making Task .0194, developing the CBTA concept for EASA licensing and operations regulatory material.

• Industry/IATA:

- ATPL, TRE A320 and FI, expired;
- Co-author of several IATA Manuals using CBTA;
- Member of the IATA Pilot Training Task Force;
- CBTA Implementation for Maintenance Training at Olympic Air MTO.

EDUCATION AND TRAINING

Various

Various [1997 – Current]

Various classroom and virtual classroom development courses and assessment centres during

- the career as airline First Officer and Captain
- business manager
- head of training
- managing director

Latest online course: ICAO Safety Risk Management Fundamentals Virtual Classroom Course, Nov 2020.

LANGUAGE SKILLS

Mother tongue(s): **German**

Other language(s):

English

LISTENING C2 READING C2 WRITING C2

SPOKEN PRODUCTION C2 SPOKEN INTERACTION C2

French

LISTENING A2 READING A1 WRITING A1

SPOKEN PRODUCTION A1 SPOKEN INTERACTION A1

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

DIGITAL SKILLS

Microsoft Excel / Outlook / Microsoft Office / Google Drive / Google Docs / Zoom / Microsoft Powerpoint / Skype / Microsoft Word / Team-work oriented / Organizational and planning skills / Internet user / LinkedIn / Motivated / Decision-making / Reliability / Gmail / Responsibility / Critical thinking / Good listener and communicator / Written and Verbal skills / Analytical skills / Strategic Planning / Presenting / Flexibility / Conflict resolution / Power Point / Excellent writing and verbal communication skills / Detail-Oriented / Good time management / Cross cultural skills / Teamwork / leadership / positive thinking / WhatsApp / Good Communication